



**GENERATION**  
REFRIGERATION CO., INC.

Marine HVAC & Refrigeration  
425 Network Station, Chesapeake, VA 23320 | genref-co.com

## Application for Employment

*Generation Refrigeration Co., Inc. is an equal opportunity employer. We consider all qualified applicants without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other status protected by law.  
We are a federal contractor and participate in E-Verify.*

### Position information

Position applied for	Date of application
Desired pay / rate	Date available to start
Employment type: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary	
Available: <input type="checkbox"/> Days <input type="checkbox"/> Nights <input type="checkbox"/> Weekends <input type="checkbox"/> On-call (24/7)	

### Applicant information

Last name	First name	Middle
Street address	Apt / Unit	
City	State	ZIP
Phone	Email	

### Eligibility

Are you legally authorized to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Will you now or in the future require sponsorship for employment authorization?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you 18 years of age or older?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have a valid driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No
This work requires access to U.S. Navy bases and shipyards. Can you obtain and maintain base / shipyard access (e.g., DBIDS)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Employment is contingent on passing a background check and drug screening. Do you consent to both?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you previously been employed by this company?	<input type="checkbox"/> Yes <input type="checkbox"/> No

### Education

School name and location	Years / Graduated?
Degree / Diploma / Certificate	Field of study

### Skills, licenses & certifications

List relevant trade skills, licenses, and certifications (for example: EPA 608, welding, rigging, OSHA, TWIC).

---

---

## Employment history (most recent first)

---

### Employer 1

Employer name

Phone

Address

Supervisor

Position / title

From (mo/yr)

To (mo/yr)

Reason for leaving

May we contact?  Y  N

### Employer 2

Employer name

Phone

Address

Supervisor

Position / title

From (mo/yr)

To (mo/yr)

Reason for leaving

May we contact?  Y  N

### Employer 3

Employer name

Phone

Address

Supervisor

Position / title

From (mo/yr)

To (mo/yr)

Reason for leaving

May we contact?  Y  N

## Military service (if applicable)

---

Branch

Rank at discharge

Dates of service

Specialty / relevant training

Type of discharge

## References

---

Name

Relationship

Phone

Name

Relationship

Phone

## Applicant certification and authorization

---

I certify that the information I have provided on this application is true and complete. I understand that any false statement, omission, or misrepresentation may result in rejection of this application or, if hired, termination of employment.

I authorize Generation Refrigeration Co., Inc. to verify the information provided and to contact my references and former employers regarding my qualifications and work history.

I understand that any offer of employment is contingent on passing a background check and drug screening, confirming my authorization to work in the United States through E-Verify, and my ability to obtain and maintain the base and shipyard access required for the position.

I understand that, if hired, my employment is at-will, meaning that either I or the Company may end the employment relationship at any time, with or without cause or notice. I understand that this application is not a contract of employment.

Applicant signature \_\_\_\_\_

Date \_\_\_\_\_

Printed name \_\_\_\_\_

For office use only: Received by \_\_\_\_\_ Date \_\_\_\_\_ Disposition \_\_\_\_\_